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BUILDING FUTURES.

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ABC GREATER TENNESSEE
**CONSTRUCTION
TRADES ACADEMY**



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ABC Greater Tennessee is a leader in continuing education for the construction industry, as well as apprenticeship and craft training for merit shop contractors in the state. The ABC Greater Tennessee Construction Trades Academy delivers programs that equip craft professionals with the knowledge and skills they need to improve their productivity and safety, and advance their careers.



The Construction Trades Academy teaches the Department of Labor approved curriculum through Mike Holt Enterprises and NCCER in a number of different trades. All of these are 4-year programs and upon completion of all requirements each student will receive a ABC Greater Tennessee Construction Trades Academy certification of completion.

The student must be enthusiastic, read, write, comprehend English and able to do math at an 8th grade level, 18 or older, able to legally work in the United States, graduated High School with a proof of diploma or GED, a State of Tennessee proof of identification for first year students, work faithfully and diligently at the occupation, physically able to perform on a construction site as required for the job, pass a drug test, have reliable transportation, and go on job interviews and respond to prospective employers in a timely manner.

800 Programs.68 ABC Chapters Nationwide

At Associated Builders and Contractors, we believe in building people through the merit shop philosophy: that projects and personal advancement should be awarded based on performance, skill and achievement. ABC has been setting the standard for safety, quality and integrity in the construction industry since 1950.

DEWALT®

KICK OFF YOUR CAREER IN THE TRADES

APPLY TO RECEIVE
A \$5,000 SCHOLARSHIP

UP TO 40 SCHOLARSHIPS
WILL BE GRANTED

FOR STUDENTS PURSUING
A FUTURE IN THE TRADES



**POWERING
THE FUTURE**



DEWALT® is proud to honor and support the next generation of skilled tradespeople. We are on a mission to help students kick off their careers with more than \$650,000 in scholarships awarded so far. To learn more about DEWALT's trade solutions, visit dewalt.com.

GUARANTEED TOUGH.®

Why Choose ABC's Construction Trades Academy?



Earn while you Learn

One of the questions you need to ask yourself after high school is how am I going to pay for my education in my chosen career. Though our various curriculums, you can work and attend classes at the same time, with no debt after.

With our ABC credential you can work anywhere

If a student leaves the area, the education is transferable, portable, and recognized throughout the nation.

Employers recognize the quality of our graduates

Employers hire ABC- Greater TN trained employees because they recognize the quality of training we provide. Our program meets the same expectation we hold for the ABC of Greater Tennessee, one of the highest degree of professionalism and excellence.

Benefits for Business

Advantage in Attracting and Retaining Employees
Highly Skilled Employees
Reduced Turnover
Higher Productivity

Benefits for Workers

Increased Skills
Higher Wages
National ABC Credential
Career Advancement
National & State Recognized Curriculum



BUILDING AMERICA

ABC, its 68 chapters and its 21,000+ members are doing their part to educate craft and management professionals using innovative and flexible learning models like just-in-time task training, competency-based progression, work-based learning and government registered apprenticeships to build a safe, skilled and productive workforce.

CARPENTRY
\$54,157
 AVERAGE YEARLY SALARY FOR A CARPENTER*

*According to Build Your Future workforce.abc.org

ELECTRIC
\$58,537
 AVERAGE YEARLY SALARY FOR AN ELECTRICIAN*

*According to Build Your Future workforce.abc.org

WELDING
\$70,535
 AVERAGE YEARLY SALARY FOR A WELDER*

*According to Build Your Future workforce.abc.org

HVAC
\$52,026
 AVERAGE YEARLY SALARY FOR AN HVAC TECHNICIAN*

*According to Build Your Future workforce.abc.org

PLUMBER
\$51,804
 AVERAGE YEARLY SALARY FOR A PLUMBER*

*According to Build Your Future workforce.abc.org

MASON
\$54,860
 AVERAGE YEARLY SALARY FOR A MASON*

*According to Build Your Future workforce.abc.org

OPEN A WORLD OF POSSIBILITIES



CUTTING PLIERS & SCREWDRIVERS



Brand New Made in America Hand Tools

LIFETIME GUARANTEE



COST & SCHEDULE

Semester Tuition (4 year program)

Nashville Trades Academy

- \$2,900 (non-member)
- \$2,100 (member)

Knoxville Trades Academy

- \$2,000

Fall Schedule

Classes begin September/End March
4:00pm-7:00pm
2 days/week - Mon/Wed and Tue/Thur

PROGRAMS OFFERED

Electrical Plumbing
HVAC Welding (Knoxville only)
Carpentry

Job Placement & Earning Potential

We will make it a priority to find you a job!
Average starting salary, \$18/hour

Qualifications

Be enthusiastic!
Read, write, comprehend English and able to do math.
Currently 18 or older.
Are able to legally work in the United States.
Graduated High School with a proof of diploma or GED.
A State of Tennessee proof of identification for first year students.
Work faithfully and diligently at the occupation.
Physically able to perform on a construction site as required for the job.
Pass a drug test.
Have reliable transportation.
Go on job interviews and respond to prospective employers in a timely manner.



Future Advancement

Our employers believe in the merit shop philosophy, which encourages open competition and the free-enterprise approach that awards contracts based solely on merit.

The point being that as you acquire different skill sets, you become more valuable.

Let's face it the world is changing rapidly and every career field is too!

So choose to train with an association who values hard work and merit! The career path possibilities are limitless!

546,000 ADDITIONAL WORKERS

NEEDED TO MEET DEMAND IN 2023, BASED ON 2022 DATA.

ABC member employees build the places where Americans live, learn, work, heal and play.



- Commercial
 - Industrial
 - Residential
- Electrical Contractor

We take the safety of our employees and customers seriously. Ensuring that our employees are properly trained helps to ensure that they are educated and protected while allowing for a safe work environment.



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- Pipefitters
- Sheet Metal Mechanics
- All experience levels needed



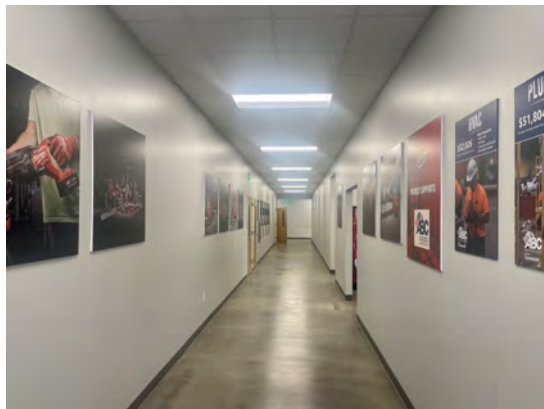
Apply today at
smlawrence.com

Locations & Contact Information

LOCATIONS

Middle Tennessee Construction Trades Academy
560 Royal Parkway
Nashville, TN 37214

East Tennessee Construction Trades Academy
105 W. Churchwell Avenue
Knoxville, TN 37917



To apply, please visit ctanash.com or ctaknox.com

Director of Education & Workforce Development

Aaron Huffman
ahuffman@abctennessee.com

Regional Education Mgr-

George Lokken
glokken@abctennessee.com



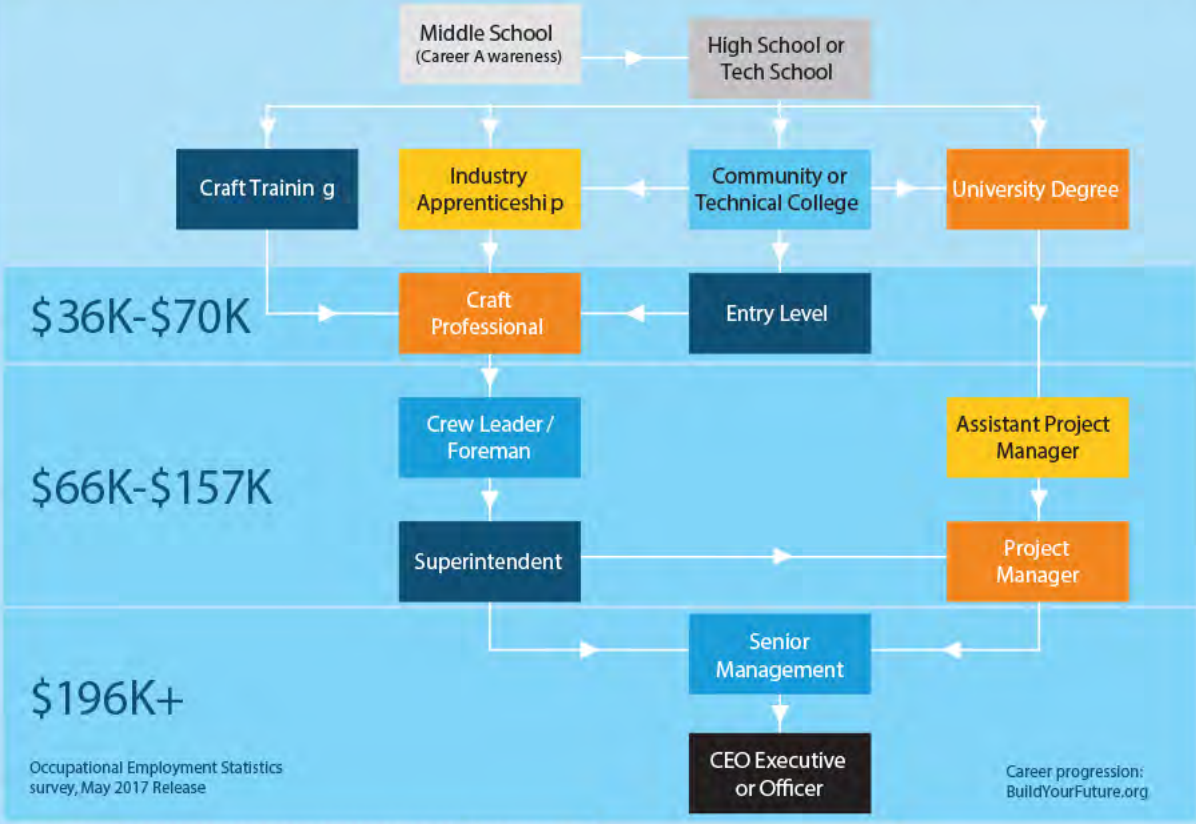
All Payments can be mailed to:
ABC Greater Tennessee
560 Royal Parkway Nashville,
TN 37214





workforce.abc.org

Construction is a great career path with limitless possibilities.



The construction industry is rapidly growing...

Employment will grow at an annual rate of **2.6%**

ABC's 2017 Construction Economic Forecast Report

More than **70%** of ABC members plan to increase staffing levels over the next six months.

ABC Construction Confidence Index

For the fourth consecutive year, **skilled trade workers** are reported to be the hardest positions for companies to fill.

Manpower Group 2016 Talent Shortage Survey

Average wages for construction professionals are **18%** higher than the typical worker.

U.S. Department of Labor's 2017 Occupational Outlook Handbook

5X more than five times as fast as the average of all industries.

U.S. Bureau of Economic Analysis

546,000 ADDITIONAL WORKERS NEEDED TO MEET DEMAND IN 2023, BASED ON 2022 DATA.

ABC member employees build the places where Americans live, learn, work, heal and play.

ABC'S ANNUAL IMPACT:

\$1.6 BILLION
INVESTED BY ABC MEMBERS IN WORKFORCE DEVELOPMENT



1.3 MILLION
COURSE ATTENDEES



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Tennessee

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***Other Lee Company locations in Kentucky and Alabama**